INTEGRATED QUALITY, ENVIRONMENTAL, OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT POLICY

The Management Board of Tehnomont Brodogradilište Pula d.o.o. is aware of the importance of the quality of products and services and their performance within the stipulated deadlines and according to the contracted obligations in order to ultimately meet the needs of its customers, it has prescribed measures to eliminate and reduce risks to health and safety at work and environmental protection, and to all its employees and to everyone who is in its environment.

The purpose of this integrated management system is to increase the satisfaction of our customers as well as to confirm our ability to potential customers to offer quality products and services with minimal risk to health and safety, and maximum environmental protection.

The Management Board has determined the basic guidelines with which:

- Defines the roles and responsibilities of integrated governance in order to effectively implement the adopted policies.
- Introduces more environmentally friendly technologies and products that will contribute to solving the management and rational use of energy and available resources,
- Spreads the knowledge and awareness of its own employees, business associates and clients that the management of our systems is of primary importance in our work, thus contributing to the principle of sustainable development,
- Continuously reduces the burden on the environment by preventing pollution, saving all kinds of resources, saving energy, reducing waste materials and all kinds of process losses, rational use of materials, homely behavior in all aspects of business activities,
- Comply with national laws and regulations and local regulations, continuously improve the effectiveness of integrated management activities by setting clear goals and objectives.
- It systematically conducts education and by training workers in the implementation of environmental protection measures, arouses the awareness of workers, business associates and clients, thus pointing out the importance of environmental protection.

The Directorate will continuously work to improve the security situation through:

- Identifying, preventing and minimising risks,
- Investigating injuries at work, occupational diseases and potentially dangerous situations and undertaking activities aimed at preventing them,
- Education of managers and workers with the aim of developing competencies and awareness of the involvement of everyone in the Company in the importance of health and safety at work,
- Setting individual and general objectives and monitoring their achievement in order to ensure continuous improvement of occupational health and safety management.

In Pula, 25.02.2026.

MEMBER OF THE MANAGEMENT BOARD
Kristijan Miota